

Accessibility Statement

We are committed to ensuring that our website is accessible and usable for as many people as possible. For this reason, we place great importance on designing our content and functionality to be as accessible as possible.

As we do not offer products or services directly to end consumers, we are currently not subject to statutory requirements regarding digital accessibility. Nevertheless, we voluntarily align our website with the **Web Content Accessibility Guidelines (WCAG) 2.1**, conformance level **AA**, as well as the European standard **EN 301 549**, and implement these requirements wherever feasible at this time.

Current Accessibility Status

Our website largely complies with the requirements of WCAG 2.1 AA. In particular, we pay close attention to:

- a clear and well-structured website layout
- content written in a clear and understandable manner
- readable and scalable font sizes
- largely sufficient color contrast and visual design
- full keyboard operability
- the use of alternative text for relevant graphical content
- accessibility-friendly forms and navigation elements

Current Limitations

In a limited number of areas, the required contrast ratio between text and background has not yet been fully implemented. An immediate and complete adjustment would currently constitute a disproportionate burden. However, we are actively working to address these issues and will implement improvements on a gradual basis.

Review and Ongoing Improvements

To assess and enhance accessibility, we use a combination of plugins, manual checks, and web-based analysis and testing tools. The results are continuously incorporated into the ongoing development of our website.

Feedback and Contact

If you encounter any accessibility barriers or have questions regarding the accessibility of our website, we welcome your feedback. Please feel free to contact us:

- **Email:** info@kk-talents.de
- **Phone:** +49 30 / 42 84 20 0

We take all feedback seriously and strive to implement potential improvements as promptly as possible.

Statement last updated: February 3, 2026